## NEWSLETTER 2018

## FONDACIJA HASTOR

1



## Twelve Years of Hastor Foundation's Sustainability and Progressiveness

On Saturday, 14th of April, a monthly meeting of college student scholarship holders was held at the Main Assembly Hall of the ASA Group. This month's meeting was special in many ways since the month of April marks twelve years since the Foundation was established and began to actively and continuously implement its projects.

The meeting began with the performance of the students of Sarajevo Music Academy, who are Hastor Foundation's scholarship holders, followed by the address delivered by teacher Ramo. Teacher Ramo recalled the time, back in already distant 2006, when the Foundation just started with its work, when first scholarships were awarded and when he, together with other executives, set the Foundation's vision and initial aims and objectives. In his speech, Seid Fijuljanin, the Foundation's Managing Director, also looked back on the activities of the Hastor Foundation's community and all that was accomplished during the years. The timeline of these activities was also featured on a video presentation. Scholarship holders were eager to share their own Hastor Foundation story and positive experience, remembering how they became scholarship holders and how they felt about being a part of the largest organization of this type in Bosnia and Herzegovina and also in Europe. The year 2014 is particularly

significant for the Foundation because that is the year when it achieved greater renown and was recognized as unique in Europe. At a European level, the Hastor Foundation provides the largest amount of funds for scholarships, and today it finances nearly 1900 students from all municipalities of Bosnia and Herzegovina. Foundation's annual budget exceeds 3.5 million KM, and up until now more than 28 million KM was provided for students' scholarships. The Foundation is recognized and supported by renowned national and global companies and is also one of the rare organizations in Bosnia and Herzegovina to be recognized as a partner of institutions such as the Embassy of Germany, Embassy of Switzerland and the U.S. Embassy. As Seid Fijulianin points out, the Foundation's aim is to provide financial support for good students of poor socioeconomic status until they complete their studies, but that is only one aspect of the Foundation's significance; monthly meetings, workshops, lectures



and individual volunteer meetings, amounting to 300.000 volunteering hours annually, are equally important because of the knowledge the scholarship holders acquire through these activities. Hastor Foundation's vision, mission and endless support have made it possible for the scholarship holders, who have completed their education, to become active, exemplary citizens of their local communities and society in general. It is one of the aims of the Hastor Foundation to aid the scholarship holders in developing skills which are not necessarily related to their studies, but are universal and relevant for the society of today, thus making it easier for them to find employment outside of their profession. Scholarship holder Zeljko Simeunic emphasizes that it is precisely the continuous support of the Hastor Foundation that enabled him to fulfill one of his dreams – enrolling at the Faculty of Political Science. He has been the Foundation's scholarship holder for more than eleven years and one day he would like to be a responsible member of the society, a person ready to help others and promote true values central to every human being, something which the Foundation always taught him.

During these twelve years, the Hastor Foundation organized numerous significant conferences, seminars and forums, but its humanitarian character was most evident in 2014 when Bosnia and Herzegovina suffered extensive flooding, as well as landslides. Hastor Foundation volunteers selflessly helped those who were affected. Couple of





years afterwards, the Foundation was given a Social Impact Award at the Sarajevo Business Forum for its activities, the effort put into projects and overall impact.

All that, together with many accomplishments not mentioned here, helped secure the Hastor Foundation's position today – a position of prominence in both Bosnia and Herzegovina and Europe when it comes to foundations of this type. We wish that in the next twelve years it expands its activities and becomes even more successful than it already is and that it leads the new generations on to the right path so that these young people become educated citizens of Bosnia and Herzegovina and thus a true strength of our Bosnian and Herzegovinian society.

#### **NEWS**

objective is to improve our country's educational aspect and provide quality education for all the members of our society, regardless of their social circumstances and income. In addition to having courses offered at very reasonable prices, they also enable at least two children of poor socio-economic background who cannot afford additional education. The syllabus of the Studium School follows the curriculum of schools and their extracurricular activities, and the offered courses include: language courses (English, German, Italian, Russian and Slovenian), natural sciences courses Mathematics, Physics, Chemistry, Electrical Engineering Basics) and creativity courses which include photography and painting. They work with secondary school students and college students who wish to expand their knowledge improve existing one or simply prepare for entrance exams or exams granting them internationally recognized certificates.

#### Sladana Milosevic Establishes a Tutoring School for Students of All Ages

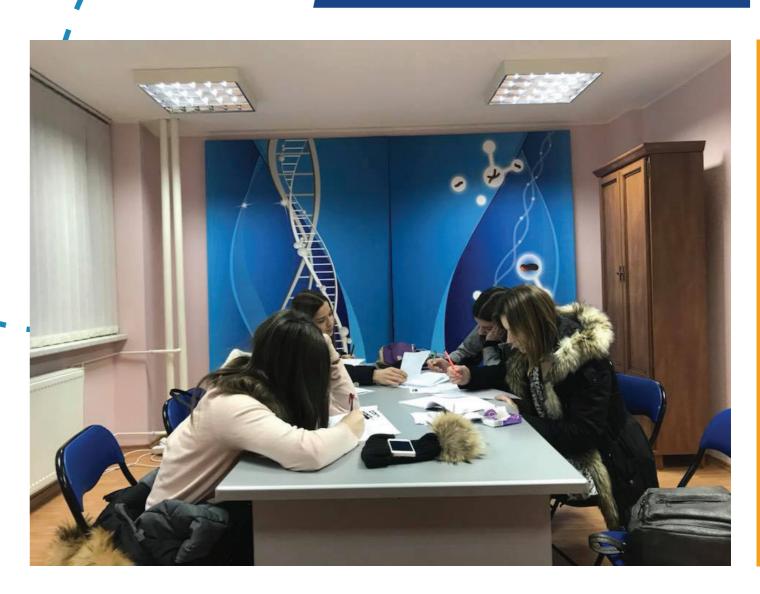
Sladjana Milosevic is a student of English Language at the University of Banja Luka, currently in her fourth year of studies. She has been a scholarship holder of the Hastor Foundation for 12 years, and she points out that it was precisely this opportunity, offered to her back in 2006, that made her who she is today and inspired her to invest her time and energy in helping others. Selfless support of the Foundation strengthened Sladjana's belief in the better future and the goodness of people, but also restored her faith in her home country and the prospect of staying in it. All of this brought about the inception of an idea about a project called "Studium School", a project which soon became a reality thanks to Sladjana's determination and conviction. She reveals that the stories of the probability of failure and impossibility of finding work have not discouraged her, quite the contrary – Sladjana decided to start her own business instead of waiting for the opportunity to knock on her door. The Studium School opened its doors in Banja Luka, at the end of the last year.

#### This is her story:

"When I was in my second year of studies I started offering lessons in English language, and in a matter of some two years I went from teaching 3 students to teaching 40 of them. Among them was a girl who shared my dreams and aspirations of one day having a school where we would motivate children, and adults, to work on themselves, keep fighting and realize that only education can lead you towards your ultimate goal and dream of success. That girl's name is Nikolina Karan and she is completing her Master's

on Applied Mathematics at the University of Novi Sad. She finished the first cycle of at the Faculty of Electrical Engineering in Banja Luka and, being responsible and ambitious, one day she proposed to me that we start with this project and fight to make ourselves stand out from the competition. Besides the very endeavor, we made one very important decision: we won't be just another profit-oriented school. We will do our best to make money, but above all we will be helping the students and our country too, because it is in desperate need of it. We set out to work: which children in our region belong to vulnerable social groups, which organizations and foundations are helping them, how many social workers there are etc. After compiling the data, we realized that the number of children with poor socio-economic background was much higher than we expected and that at least 2 students of such background should be a part of each of our groups free of charge; their only obligation is to study well, their knowledge showing us that we were right to place our trust in them. By working with all those young talents only held back by their socio-economic background, I realized, truly realized for the first time just what the Hastor Foundation did for me and that it is my obligation to offer the same assistance once given to me to the others. I am feeling joyful that I am now in that position to help and motivate. young people who are increasingly losing their trust in our country and the people, as well as the idea of living in it."

Today, the Studium School is a small but very enterprising group of people whose primary



Besides the founders of the Studium School, other good-hearted people, who don't care merely about the profit, also contribute to this project.

In the future, there are plans to include a programming course, so Studium is currently looking for tutors, but also sources of funding so that they can acquire IT equipment necessary for the course. At the moment, computers, desks and a projector are the most needed equipment.

If you wish to know more about the Studium School's mission and vision, you can find more information on their website, as well as the audio-visual content used for lessons. Excellent reviews on the School's Facebook page are another confirmation of its success and quality approach.

Dzulisa Otuzbir

FONDACIJA

Web: https://skolastudium.com/

Facebook page: https://www.facebook.com/skolastudium/



**NEWS** 

# Srebrenica's Tojana Markovic Wins the Literary Contact

Wins the Literary Contest "why culture matters (to me)"

Our scholarship holder Tajana Markovic, final year at the "Srebrenica" Secondary School Center, won a first place at the literary contest "Why Culture Matters (To Me)".

Tajana's paper competed with 250 other literary works written by secondary school students of Republika Srpska. The contest has 6 different categories and is organized by Republika Srpska Pedagogical Institute. She had already won many awards prior to this contest which is simply another confirmation that the effort she put in paid off. As Tajana points out, for her, writing as a means of self-expression is particularly important, and she plans to continue expressing

herself through painting as well. In the following period she is planning to continue preparing for the enrollment at the faculty of her choice, but also continue writing. It does not seem that unlikely or far off that we will soon be reading Tajana's first book.

"The Hastor Foundation is my great supporter because previously I had never encountered people who valued my work and effort to this extent. I would also like to compliment the cordiality and understanding of those within the Foundation whom I've encountered," said Tajana.

Dzulisa Otuzbir



### **Srebrenica Scholarship Holders Participate in Clean-Up Event**

Scholarship holders from Srebrenica have, Engagement Fund. The Hastor Foundation's in accordance with their responsibilities and scholarship holders, who are required to volunteer preferences, organized themselves and joined a their 10 hours a month, participated in this action volunteering initiative for clean-up and improvement which is of particular importance in the processes of local picnic areas Guber and Lovac, which was of strengthening social capital and developing local organized by "Sara-Srebrenica" Association. This communities. volunteering initiative, supported by SHL and actively carried out by scholarship holders of the Volunteering hours were spent in a pleasant Hastor Foundation and youths of "Sara-Srebrenica" atmosphere and activities beneficial for the Association, has gathered 20 activists, mostly community and whose results were immediately secondary school students and college students.

The volunteers made use of the fine weather and seized the day by going to Gruber and cleaning up the park, namely by collecting garbage and turning the soil of decorative seedlings and flowers. But the volunteers didn't stop there. The same group invested their energy with same eagerness at Lovac where a large quantity of plastic and other waste was collected.

This is merely one of the initiatives carried out as a part of the "Youth Activism in Community Development" program launched by Srebrenica youths and supported by SHL Foundation - Youth



visible. Cooperation was established with a group of young people who started the "Good Neighborhood Project" which facilitates active participation of young people in the development of local communities. The youths are actively involved in the decision-making processes and starting of initiatives which fall under youth activism.

There was no lack of positive reactions from the media and the public, and Srebrenica volunteers promise many such adventures and projects where they, motivated to do good, will realize their true potential and present themselves in the best way possible.



"Love does not consist of gazing at each other, but in looking outward together in the same direction."

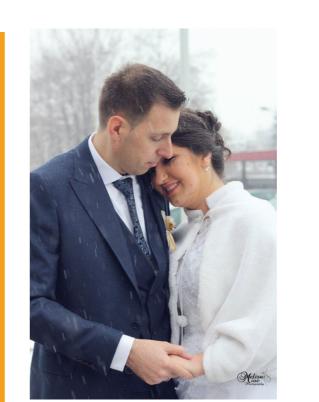
It is a widely known fact that a person's life path is made of things happening as the result of one's own decisions, as well as of various "coincidences" which often have significant effects on our personality, and our life in general. Destiny often plays with us by placing us in different situations in life and by bringing into it different people. Some of them stay in our life for a short period of time, while others continue to walk with us and thus stay a part of our life forever.

The Hastor Foundation is the witness and an indirect initiator of such an encounter of destiny, which forever united the life paths of its two former scholarship holders, Enver Fejzovic and Ajla Calas. Enver volunteered with a group of primary school pupils in Ilovaca as the Foundation's scholarship holder, and Ajla's first volunteering task after

enrolling into the faculty was to volunteer in the very same place. Thus, Ajla and Enver were mentors to the same group of pupils, only in different periods. Teacher Ramo, to whom Aila and Enver ascribe the key role in the making of their love story, sent Enver to learn more about the area around the Drina River. Being two former scholarship holders who left a significant mark in the Foundation due to their effort and commitment, Ajla and Enver were invited to attend the Gala Academy which marked ten years of the Foundation's existence and work. Precisely then, on the 16th of September, 2016, the profound friendship of many years between these two young people turned into a true love story that was celebrated by tying the knot and exchanging vows at the wedding ceremony held on the 22nd of March, 2018. . The newlyweds said that teacher Ramo gave a special meaning to that ceremony, and as a token of their gratitude to him, Aila and Enver took a special place in my heart and today she is wore the Foundation "jerseys" as they celebrated my greatest support as my lawful wife who will the beginning of their new life together. It would be be on top of my list of priorities till the rest of my wrong to think that those are ordinary shirts with life," says Enver. Ajla said that at first she feared the Foundation's logo on them. Those "jerseys" are her feelings, which became stronger as their symbols of love, commitment, devotion, respect, friendship became more sincere, because starting and all the other essential values the Foundation a relationship from a long and honest friendship is promotes and cherishes, and manages to transfer no easy thing to decide. However, time has shown them onto its scholarship holders as well. The to her that she made the right move and one of Foundation's scholarship holders, as its exponents the best decisions of her life. Enver and Ajla are and promoters, continually live with the same still each other's best and sincerest friends and the goals the Foundation truly promotes and strives greatest support, which is exactly what makes their for, and Aila and Enver are surely an example of emotional relationship more special and powerful. that. According to them, talking about what the "He understands my every glance, every smile, we Foundation means to them would be redundant. understand each other without having to say a They maintain that writing about it would only single word... isn't that enough to accept someone as the most important companion who will go with diminish the value of their feelings. A sufficient indicator of their loyalty to the Foundation are all you through life, hand in hand?", says Ajla, not trying to hide her pride and joy. the beautiful memories they have of meetings spent together and all the friends they met there. They also add that when they travel around Bosnia and The married couple Enver and Ajla Fejzovic, two young and accomplished persons, are a testament Herzegovina they always get together with those scholarship holders that they haven't seen in a long to the fact that no encounter in life is accidental. time. Uniting their life paths after a long-lasting friendship,

"My present wife stirred some peculiar feelings in me the very moment we met. When I look back at that moment nowadays, I can say with certainty that it was love at first sight. This beautiful, cheerful, hard-working and communicative girl





The married couple Enver and Ajla Fejzovic, two young and accomplished persons, are a testament to the fact that no encounter in life is accidental. Uniting their life paths after a long-lasting friendship, they testify to the fact that love is not about gazing at our beloved one, but about looking together with them in the same direction. Accidentally and forever.

Amina Vatres

Fondacija





## The Story of Travelling Rucksacks

In these twelve years since it was founded, the Hastor Foundation aided thousands of scholarship holders, young people who have spread their wings under its guidance. Each of them carries at least a small part of what the Foundation has been teaching them for all these years; somewhere in their hearts, I am certain, are these values which were so selflessly shared and instilled. In their homes and dorm rooms, many of them keep a tiny material object of seemingly little value which connects us, the scholarship holders and enduring volunteers of the Foundation, and helps us recall happy memories, awakening the sense of nostalgia.

> This is the story of the Hastor Foundation's rucksack which was given to each scholarship holder after their first contract was signed. Some receive it sooner, some later, but one thing remains true – that black rucksack with the Foundation's logo on it has seen more places, more bus stations, airports and school desks, than any other rucksack in the whole wide world.

This rucksack, made by the diligent employees of Prevent, has witnessed more school trips, picnics, mountain climbing adventures, meetings and departures than any other rucksack in the whole wide world. I swear.

College students, especially those studying away from their hometown, will agree that no suitcase can replace the bond our travelling rucksack represents and the practicality it has. When we yearn to see our family and the warmth of our home, the Foundation's rucksack is always in some corner of our rooms and ready for a trip – with smiles lighting up our faces and thoughts of home already set astir because we are finally heading home, we grab the rucksack and dash for the bus station, eager to catch the first bus that can bring us home. There is no better feeling. Who would guess that an ordinary rucksack can awaken so many emotions?

The rucksack of the Hastor Foundation is also the best companion on trips to other countries. Because of how comfortable and practical the rucksack is, as well as its sentimental value, many college students will pick precisely this rucksack to accompany them on their wanderings across the globe – the Foundation's rucksack on their back, all its values at home in their hearts.

Dzulisa Otuzbir





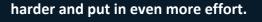
Milica Djokanovic is a very successful and agile person, but also characterized by a positive and warm personality. After finishing the Secondary School of Pharmacy with excellent grades, she decides to enroll at the Faculty of Medicine in Foča. Currently she is in her fourth year of studies.

Milica became the Hastor Foundation's scholarship holder in February of the current year. She stresses that the scholarship, particularly its financial aspect, means a lot to her because she lost her entire family in a traffic accident in October 2016 and has been financing her own education since. The very fact that she became a part of the Hastor Foundation community motivated her to work



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Milica Dokanovic, Srebrenica



In the future, she sees herself as a successful and humane neuropsychiatrist. She describes herself as persistent, persevering and humble person, who spends her free time practicing kick-boxing, reading books and hanging out with friends.

*Her life motto is: "Even when life loses all meaning, never give up!"* 

Razim Medinic



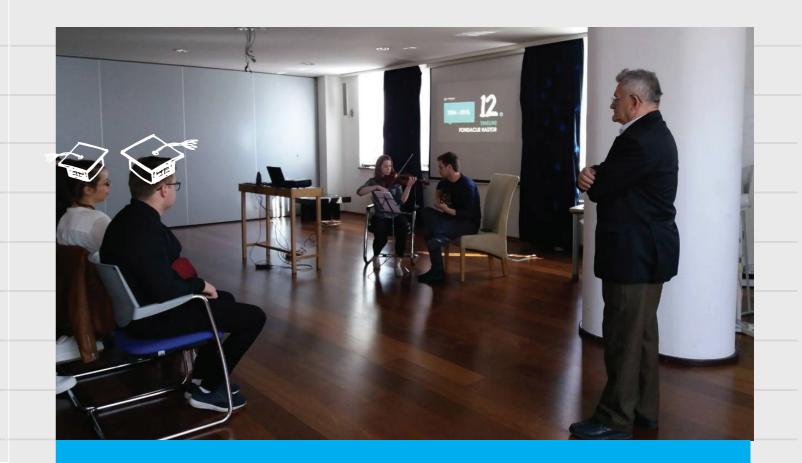
#### **TEACHER'S SECTION**

meet, not having anything on it to show who made it permission for entrance. We all looked at the man who approached the teacher with a big smile on his face and greeted him in such a friendly manner as if they were childhood friends. The man spoke nicely, but I somehow couldn't connect everything together. He mentioned Sarajevo, a foundation, 100 marks, melodic voice spoke to us, clear, words and sentences comprehensible, as if he was reading while following all the punctuation rules. I remembered then, and I still do: 'I am teacher Ramo, the Hastor Foundation's volunteer. I will visit your parents now and starting September you will receive 100 convertible marks a month, but you have to be good pupils.' It has been 12 years since that, but I remember it as if it happened yesterday," concluded Senada.

and for whom", said Rabija in one breath. Zeljko Simeunic then stood up, taking the role of a lecturer, addressing thus the managing director Fijuljanin as well as the other students, and said: "Yes, that is the Hastor family. I can still remember my first children from the countryside. And then the teacher's encounter with teacher Ramo very well. A rainy and somber day, a dirty road, the car covered in mud, with dirt all over the roof and the windows due to the tires lifting it up from the road on the way from the school in Cecava to my house. A man is getting out of the car, a smile on his face as he greets each one of us individually, with my father and mother that makes 12 of us. I thought he must be a guest, my family's great friend. Only when he sat down did he introduce himself.

Many other students wanted to tell their stories 'I am teacher Ramo, a volunteer of the Hastor about the Hastor Foundation, but Amela had to Foundation. I have come to give a scholarship to one bring the meeting to its end. No one stood up even of them', pointing at the ten of us children, 'in the after she said that the meeting was over. Everyone amount of 100 convertible marks a month.' I didn't remembered how it all began and where they are believe it at the time, but I was convinced during now, along with everything that has been achieved, these 12 years." and being immersed in those thoughts they didn't even notice the time passing by. I look at them and Senada Podzic stood up and said: "It was the year think for myself about each and every one of them, and I am fond of them all. God forbid that some of Zepa. That year there were only five of us students them lose the scholarship before they graduate.

2006. I was a fourth-grader in the primary school in in the school and we were all in one classroom. Someone knocked and the teacher gave the



twelve years

on the 17th of April, 2018. This is why the meeting school 'Srednie'. We were chosen and accompanied of college student scholarship holders for this month was about looking back, focusing on all that has been done and achieved in these 12 years. The Foundation's managing director, Mr. Seid Fijuljanin, delivered a presentation on the evolution and achievements of the Hastor Foundation. He prepared the presentation with the assistance of the members of the Foundation's administration, Lejla Djonlagic, Amela Dedic, and Rabija Sitnic, who prepared photos for particular events through the Foundation's twelve years of existence. Mr. Fijuljanin told the present students that 304 contracts were signed in 2006, that were prepared by Nermina Smajic and Samir Redzepovic, volunteers in the administration team, and teacher Ramo. Those contracts obliged the Hastor Foundation to give monthly scholarships in the amount of 100 convertible marks for primary school pupils, 150 marks for secondary school pupils, and 250 marks for college students. In 2007, as well as in the years to follow, the number of scholarship holders has been steadily growing by about 50%, and so 1.860 contracts were signed in 2017. Since there were students present who signed the contract in Nejra adds: "There were no boards at all on two 2006, as well as in 2017, they had a lot to say about the spots, and I was shivering while I was going to the Foundation, which is why the meeting lasted longer than it usually does. As Mr. Fijuljanin was talking about the creation, development and achievements of the Rabija said that she couldn't believe that water can Hastor Foundation, photos from those events were shown on the screen, and the students would then tell others more about a particular picture in which they could see themselves as well. The managing director Fijuljanin talks about the year 2007, and mentions the cooperation with Stichting Kinderhulp Bosnie aus Holand (Netherlands Aid for Children of wheelbarrows. We all worked as hard as we could, BH), which made it possible for over 400 children and more than 20 student scholarship holders to travel to the Netherlands for a 21-day-long unforgettable holiday. This story is accompanied by a photo on the screen showing children playing musical instruments on a field.

and I have this same photo in my album. That is Enes enduring, it connects the banks and enables people to

The Hastor Foundation marked its 12th anniversary Arnautovic, we were in the same class in the primary by teacher Ramo and his wife. There were pupils from Ilovaca as well, accompanied by Emina Kulelija, a very kind girl, but I haven't seen her since."

> Mr. Fijuljanin talked about the 2014 floods and landslides in BH, when the Hastor Foundation was among the first to provide both financial and physical aid, and he showed a photo of a bus in Konjevic Polje, with a larger group of people dressed in white protective suits standing in front of it.

Muharem Karac then found himself on the photo, Nejra Basic and Rabija Sitnic did the same, and all three of them spoke more about that day.

"Zeleni Jadar rose and destroyed all the bridges in Konjevic Polje", says Muharem. "We came to a suspension bridge which was rocking more than half a meter up and down and almost a meter right and left. It was terrifying to look at it, let alone to cross it, but we crossed it."

other side!"

move such huge rocks: "Three houses in a row were buried by rocks and gravel!"

"This group of students that you can see in this photo", says Nejra, "managed to move all that material from the houses in seven hours, using pickaxes, shovels and competing who will do more, not paying attention to blisters and tiredness."

"That day Mr. Nijaz Hastor visited us as well and praised our work", says Muharem. "He then said: 'A bridge has to be built here."

This is when Almedina Smajlovic says: "I was here "A bridge was soon made out of concrete, firm and

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**Ramo Hastor** 

#### THE SCHOLARSHIP HOLDER OF THE MONTH



#### **THROUGH LENSES**



Lejla Ramic is one of the most hard-working scholarship holders of the Hastor Foundation. She completes all her obligations towards the Foundation in a responsible manner, both in the office and in the field. Lejla's volunteering work in the field is particularly noticeable, due to her creativity and eagerness to offer something different to the pupils on her volunteering meetings, which nevertheless remains educational. The Foundation's administration team notices the effort she puts into writing the reports on her volunteering activities, along with the effort she puts into the activities themselves. Lejla also manages to be one of the best students at her faculty, which is why she was awarded the Golden Badge of the University of Sarajevo when she completed the first cycle of studies.

She was born in Sarajevo, where she completed primary education and then enrolled into the First Gymnasium and finished her secondary education as an honor pupil at the aforementioned school. Then she decided to enroll into the Faculty of Law in Sarajevo. She completed her studies as the winner of the highest recognition – the Golden Badge, her GPA being 9.85. She is currently pursuing a Master's Degree at the Department of Law and Economics.

However, Lejla's effort is not reflected only in her high GPA. One cannot but mention that she had been a TA at the Department of Law and Economics during her



studies and still performs that role. She was also the vice president of the European Law Students' Association Sarajevo, an assistant at the Media Law and Role of Media in Armed Conflicts summer school, and the social program manager at the 8th Ex-Yu conference held in Sarajevo. But she didn't stop there. She was a member of the Faculty of Law's winning team at the 5th national criminal law competition, and along with the formal education, she attempted to improve her knowledge through informal educational workshops, clinics and seminars, the most notable ones for her being the International and European Human Rights Clinic and the Media Law Clinic.

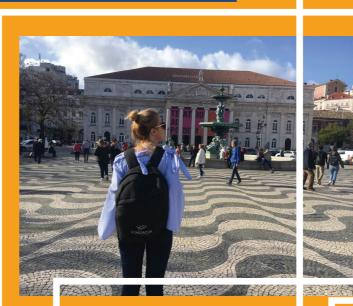
Our Foundation has had a significant and irreplaceable impact on Lejla's education.

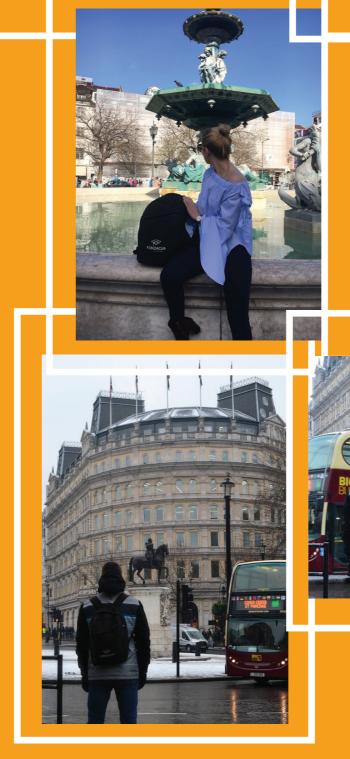
"I'm trying to find the right words so as to avoid using set phrases, but it is a challenge to faithfully present the Foundation's role in the life of a young person. I have been a scholarship holder for three years already. Thanks to the support of the Hastor Foundation I've become independent and found the courage to achieve more than before. The Foundation's importance for my life is very diverse, but one role that I would like to emphasize is that of a mentor. It is a great pleasure for me to be able to volunteer with Foundation's younger scholarship holders, who are wonderful young people."

Lejla is the proof that the Hastor Foundation's mission, inspired by the "Education – the Choice of Winners" slogan, has been a successful one during the 12 years of the Foundation's existence. Taking on the role of a mentor, she has proven to be rather creative and tries to teach her pupils something new in an interesting and unique way.

Her gratitude is not missing either: "I would like to thank teacher Ramo, the managing director and the Foundation's administration team for all the opportunities they provide to young people like me."

Belma Zukic











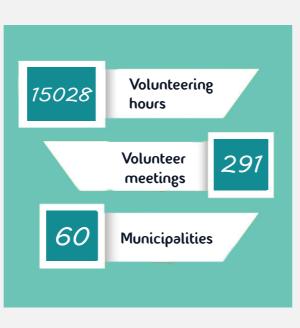


#### Travelling rucksacks

Mehmed Mehic- London, UK Emina Adilovic- Graz, Austrija Dzulisa Otuzbir- Lisabon, Portugal

#### **VOLUNTEER HOURS COUNTER**

The database showed that the scholarship holders and volunteers of the Hastor Foundation reached the number of 15.028 volunteering hours during the previous month. As usual, most of these hours were spent on our scholarship holders' volunteer meetings - students, primary and secondary school pupils in 291 volunteer meetings in 60 municipalities across Bosnia and Herzegovina. Our students who volunteer with the Administration team and Editorial Board of the Hastor Foundation contributed greatly to this number, as well as students who work on developing the Hastor Foundation app and are in charge of web page maintenance. The compulsory theme that our scholarship holders discussed during volunteer meetings during the previous month was "Growing Industries" (my profession tomorrow, how to become more appealing in the labor market). Besides the compulsory theme, the scholarship holders discussed other interesting topics as well, and our students also spent some volunteering hours helping our younger scholarship holders in understanding the school material better.



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#### **VOLUNTEER HOURS COUNTER**

## The municipalities in which the volunteering workshops were held during the previous month:



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