

NEWSLETTER

September 2021



FONDACIJA
HASTOR

IN MEMORIAM



Said Hasanović

▷ - 2001 - 2021 - ◁

Recalling the letter that recently arrived at the Hastor Foundation, filled with words of love and gratitude from our former scholarship holder Said Hasanović, with immense regret and sadness, we take this opportunity to say goodbye to Said, who passed away in October 2021.

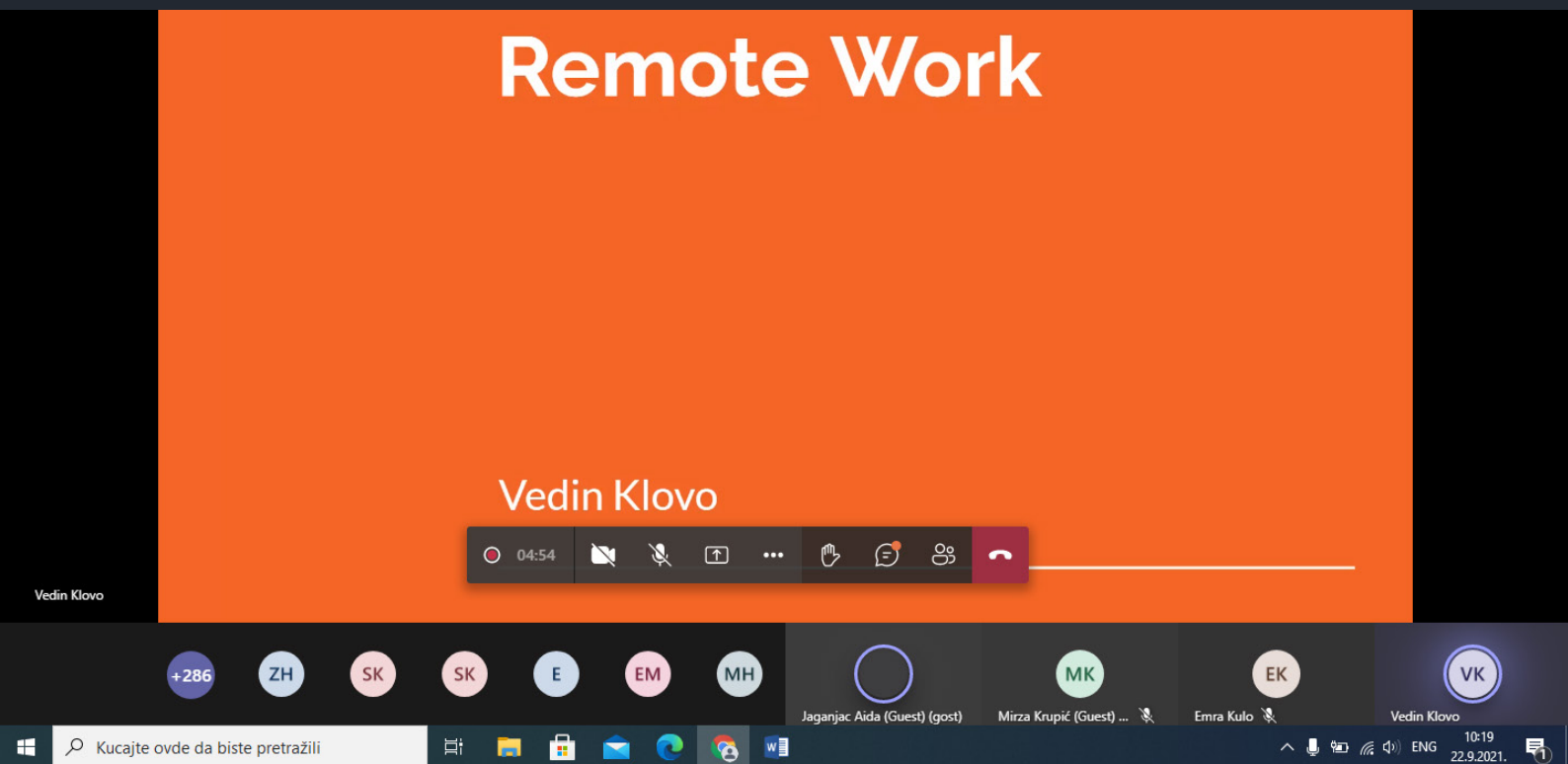
Said was a student at the Military Academy in Turkey, a Hastor Foundation scholarship holder, a volunteer and a member of our family for a full five years. We will remember him as a hard-working and noble young man, who by his deeds was an example and role model to many scholarship holders.

We are proud of the fact that we had the opportunity to meet Said, hang out with him and call ourselves his colleagues.

The staff of the Hastor Foundation hereby expresses its condolences to the family, friends and colleagues of our dear Said.

NEWS

The Monthly Meeting of Scholarship Holders



Remote Work

The beginning of autumn was marked by this month's online meeting of Hastor Foundation scholarship holders held on September 22, 2021. The approaching end of the academic year represents a reminder that scholarship students are on a higher level when it comes to their education, and some are on their way to completing it and continuing the path to employment, which is one of the main goals of many scholarship holders.

The director of the Hastor Foundation Seid Fijuljanin began the September online meeting of scholarship students with greetings to all scholarship holders along with the message that monthly meetings are a wonderful opportunity to learn new things, new tricks and get new information that can help us in everyday life.

The director wished good luck to all students who are now completing their exam obligations and reminded that there will soon be a competition for the admission of new scholarship holders to the Hastor Foundation family. Full 15 years of scholarship program for pupils and students has led to a large number of young people being given the opportunity to receive quality education, have better quality of life and, finally, mentor others, which has helped many to overcome various obstacles in life. The director further said that the Hastor Foundation will continue its mission of helping as many people as possible.

Just like the monthly meetings of scholarship students are held online, so a large number of people switched to remote work at the beginning of the coronavirus pandemic, which was the topic of this month's meeting led by our long-time scholarship holder Vedin Klovo.

NEWS

The Monthly Meeting of Scholarship Holders



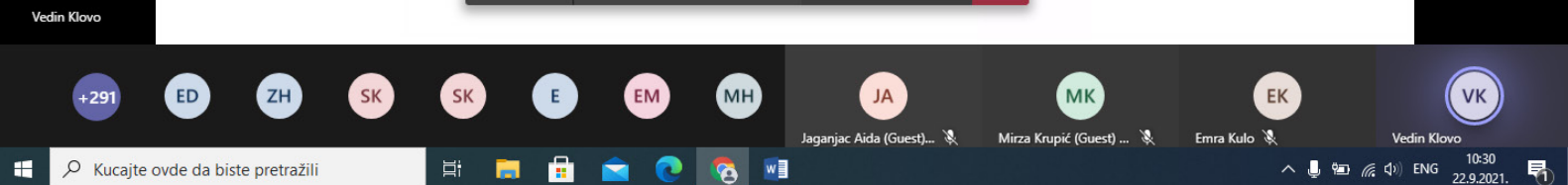
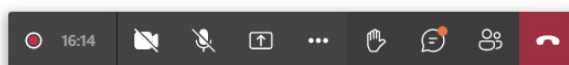
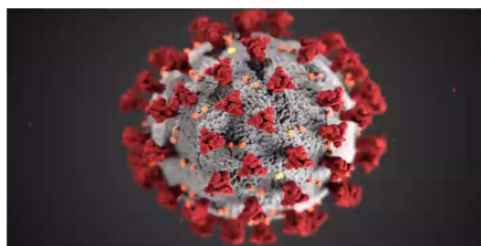
At the beginning of this month's lecture, Vedin presented the goals of the lecture and the direction it'll take, on the topic that has become more or less close to all of us who had to switch to online teaching and distance learning.

From his personal experience, Vedin talked about working remotely and how it is possible to perform various tasks every day without any obstacles, via a laptop, from the comfort of your own home.

Although telecommuting existed even before the pandemic, it peaked in the first months of the pandemic when large numbers of people were forced into it, in order to protect themselves and others. It was in these first months of the pandemic that we noticed some of the benefits of teleworking, such as reduced pollution and, for example, the return of dolphins to Venice, which positively surprised almost the entire world. In addition to Vedin's explanation, the scholarship holders came forward with their examples and experiences.

Zašto?

- Da li je rad na daljinu postojao prije pandemije koronavirusa?
- Zašto je tek sada postao popularan?
- Zašto nije zaživio ranije s obzirom na to koliko kompanija i radnika odustaje od tradicionalnog rada u kancelariji?
- Ko može raditi od kuće?



Vedin explained how it is possible to get a telecommuting job and what types of work can be done in this way, and later through quality examples he presented the advantages and disadvantages of teleworking and thus brought the scholarship students closer to conflicting opinions about this way of working, which are likely to be more prevalent around the world in the future.

This month's meeting ended with questions and comments from scholarship holders along with a big virtual hug in accordance with today's topic. With the official beginning of autumn, we are approaching the new academic year and we are looking forward to the challenges of the new school and academic year.

THE SCHOLARSHIP HOLDER OF THE MONTH

Ramiz Salić



The Hastor Foundation can be proud of its diligent, ambitious, and successful scholarship holders who achieve notable results in the fields of education and science. Therefore, the Foundation's team is comprised of young people who contribute to its work, improving the quality with their knowledge and skills. Exactly those values and dedication towards the volunteer work is analysed every month to award the title of "Scholarship Holder of the Month". In the continuation of the article, read about the student who claimed this title!



Ramiz Salić from Sarajevo graduated from High School of Mechanical Engineering in Sarajevo and is currently attending classes at Faculty of Mechanical Engineering, specializing in process engineering. Ramiz says that the starting period of his studies was marked by another important event in his life, the beginning of his career as a Hastor Foundation scholarship holder.

I was interested in mechanical engineering ever since I found out about it by the end of my primary school years. Through education, during high school, I fell in love with it and gained the title of Mechanical technician constructor. My love for it only grew and eventually, I decided to enrol in the Faculty of Mechanical Engineering.

Ramiz mentions that he always had "uneasy" hands and he deems them unlimited sources of energy. As he says, to use that potential to its full extent, he decided to find suitable hobbies, cooking and drawing.

Throughout the bygone six years, he learned how to make numerous traditional Bosnian dishes as well as dishes from other cultures.

In high school, I was a part of the journalist, drama and hitchhiking clubs, and in my second grade during the winter break, I started going to the gym. Since that time, I haven't stopped and today many of my good habits, such as getting up early, going to sleep early, eating healthy and organizing and planning every day are all based on my time at the gym. I also went to Brazilian jiu-jitsu class for a brief period, since I believe everyone should know the basic rules of self-defense.

From the offices of the Foundation, we can only hear praises for Ramiz – he volunteers regularly, he is always ready to help, and he accepts all challenges. If we would talk about proper conduct, then Ramiz would be one of the best examples of how a Hastor Foundation scholarship holder should behave. About the Foundation he said the following:

The Hastor Foundation made a huge impact on my life. Financially, I could study, train and take care of my hobbies without burdening my parents.

THE SCHOLARSHIP HOLDER OF THE MONTH

Ramiz Salić

On the other hand, it revealed to me the world of volunteering and now every month I can barely wait for my volunteering sessions in the office as well as the session with the pupils. The first time I volunteered was in the Hastor Foundation office, and this is something I will never forget.

I am very happy that through my endeavour I can help the Foundation as it helped me before.

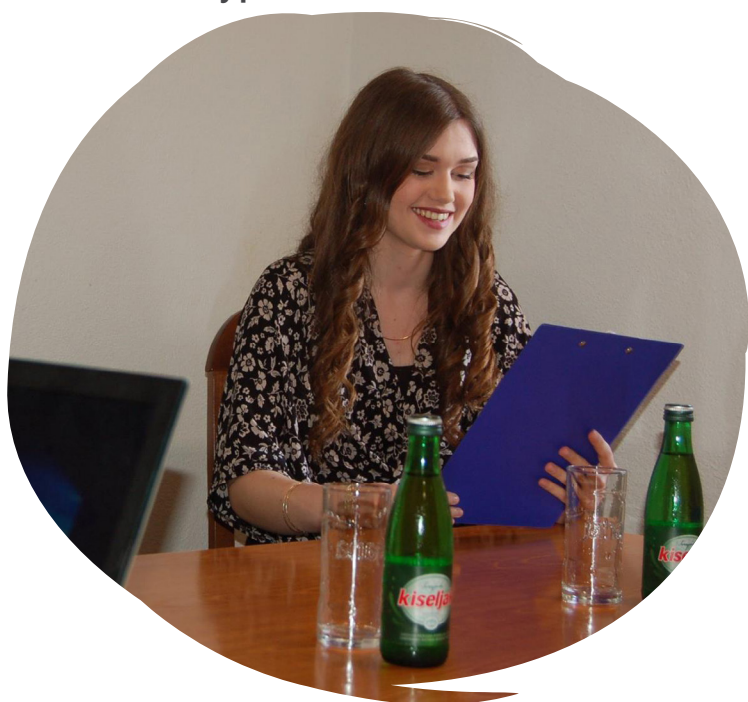
We congratulate Ramiz on the title of "Scholarship Holder of the Month" and we wish him a lot of luck in his education.



RAM

Rubric of Active Youth

RAM is, by definition, the working memory of a computer. In Bosnia and Herzegovina, “the working memory” are the proactive and hard-working young people who stand as an example of the people our country needs. This rubric is intended to introduce the active and young scholarship holders of the Hastor Foundation, who, besides volunteering activities, do other amazing things, and, by doing so, represent the Foundation in the best way possible.



Ena Bešo

Ena Bešo is studying electrical engineering at the Faculty of Mechanical Engineering, Computing, and Electrical Engineering at the University of Mostar. She is about to enroll in the fifth year of her college studies this autumn, i.e., in the second year of the Master's degree program at the Department of Electroenergetics. At this department, students learn a lot about renewable sources of energy, something which will be part of our future. Ena comes from Stolac – a beautiful and sunny town located in the south of our country. She became a scholarship holder of the Hastor Foundation when she was in the second year of college studies.

The young lady from Herzegovina started her story of activism while still in high school, when she became a member of “The Youth Circle” in Stolac. Ena also contributes to and takes part in various activities realized by other youth communities in Stolac that she is not a member of; among those, she specifically points out the youth community “The Steps of Youth”. She had a chance to volunteer for some time as a member of “The Youth Leadership Program” established by the United States Embassy in Bosnia and Herzegovina. Ena has had a chance to tackle a variety of tasks and work in different roles in all of these years – she was a stage/program host, a person in charge of managing social media sites, amateur designer of leaflets, and occasionally a person who would do the cleaning job, hang posters on walls, etc. In any case, this young activist wants to be at service as much as she can at a particular moment.

I assume that we usually underestimate the extent to which volunteering activities contribute to the development of a personality. In such a way, we are able to develop organization skills, learn to work with our team, expand horizons and meet many young and talented people. Meeting such people has already proven to be very useful to me. Of course, besides all of the said things, there is another very important factor, and that is the satisfying sensation of knowing that you are a useful society member and a good example to the others.

There are many activities Ena can be proud of. She took part in the organization process of football and shooting competitions, Eid concerts, and renovating a library at a high school in Stolac. Besides these things, the scholarship holder also put an effort into promoting Stolac through leaflets, brochures, and video clips. She also organized blood donation services, as well as book promotions.

RAM

Rubric of Active Youth



An activity which made Ena feel like a useful member of her community the most was a charity service of donating backpacks and other school accessories to the pupils in need at the First Elementary School in Stolac. She discovered online a story about The Community of Activists "Svitanje (Dawn)" which helps parents with buying school accessories for their children before a school year starts. Ena personally contacted the community, arranged all the details about the community members' visit, and herself dealt with all the responsibilities in regards to establishing the collaboration with the school administration and ensuring a school venue for the meeting.

A few days later, forty-five elementary school pupils received gifts which contained everything necessary for them to start the new school year without any worries. Even though there were other activities where Ena put more energy, time, and effort, this activity is the one that she is proud of the most.

Youth activism is highly important for young people's communities and also for themselves. Experience, knowledge, and skills that are developed through community engagement can be of crucial importance for the future of young people.

RAM

Rubric of Active Youth

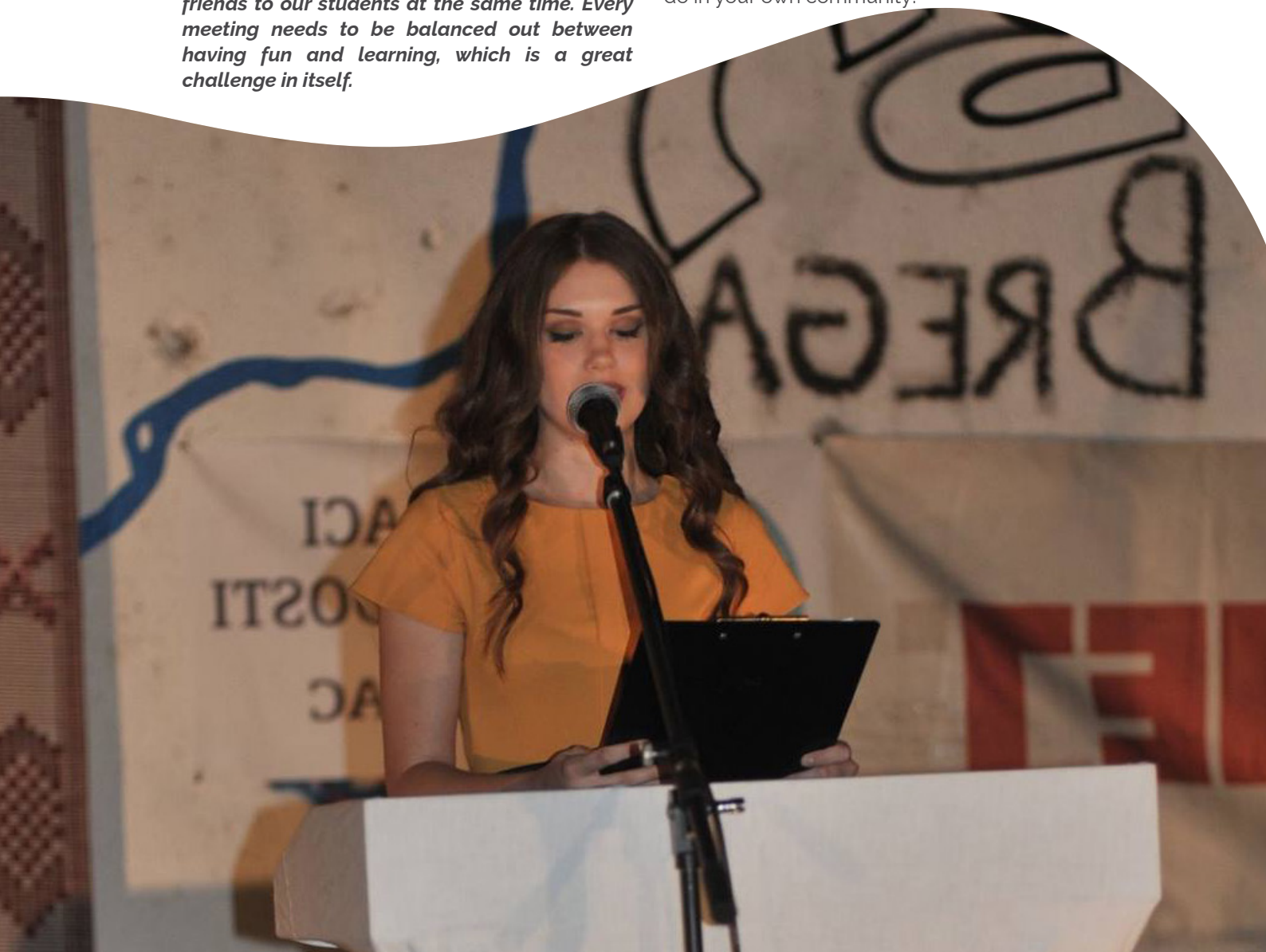
Ena sees volunteering activities at the Hastor Foundation as a beautiful experience which is of much use to her. Prior to becoming a member of the Foundation, all of Ena's volunteering activities were aimed at her local community. By becoming the Foundation's member, and by being included in the network of young people from all parts of Bosnia and Herzegovina, Ena's volunteering engagement reached a higher level.

A thing that I would specifically point out in regards to volunteering at the Hastor Foundation is surely the role of a mentor. By obtaining the role, we can learn a lot about the importance of good cooperation and communication; and, more importantly, we can learn how to establish relationships where we will be both mentors and friends to our students at the same time. Every meeting needs to be balanced out between having fun and learning, which is a great challenge in itself.

Ena's message to scholarship holders, as well as to all the young people, is to take part in as many different events and activities as possible.

Maybe it seems to you at the given moment that you don't have enough time or that it is better to spend your energy in a different way, but, in the long term, after studying, volunteering is the best and safest investment into your future.

Contributing to the local community is an obligation of all of us, because, in that way, we improve the quality of life for ourselves, our family members, neighbors, and loved ones. What Ena does in Stolac is what you should do in your own community!



INTERESTING FACTS

Mensa - A Society for the Gifted

Mensa is the oldest and largest society for above-average intelligent people. It was founded on October 1, 1946, in Oxford, and the founders are Lancelot Ware and Roland Berrill. Today it is found in almost all countries of the world, including Bosnia and Herzegovina. It has about 145,000 members in hundreds of different countries and consists of members of different ages. The word mensa in Latin means hundred, and the organization is named after it because Mensa is a roundtable society in which ethnicity, skin color, nationality, age, political and religious beliefs, education, and social background are completely irrelevant. To become a member of this society, you need to have an IQ score 2% higher than the average population.

Activities within the society include the following:



exchanging of ideas through lectures, journals, and special interest groups



encouraging discussions and debates at local, regional, national, and international gatherings



surveys and opinion polls of attitudes of members of this society



valuable assistance to researchers, inside and outside Mensa in projects dealing with intelligence and Mensa.

Around the world, Mensa members gather for drinks and dinner during which they hold lively conversations and intellectual discussions are held on several other topics. Some groups have activities during the month, some gather weekly, and larger groups have events almost every day. Of course, participating in local group activities is always entirely your choice and you can show up as often or rarely as you want.

How to become a member of Mensa?

To join Mensa, you must go through an approved intelligence test – one properly administered and supervised, and in that test, you must achieve a score 2% higher than the general population. Achieving that required result will allow you to join a thriving global community of about 145,000 people who enjoy exciting opportunities for social, cultural, and intellectual stimulation.

You can find out about Mensa members in Bosnia and Herzegovina as well as about the tests at:

<https://mensa.ba/mensa-bih/>

Also, this page offers an overview of members by name, names and surnames of members are visible, and there are a total of 223.

You can find out about Mensa global at:

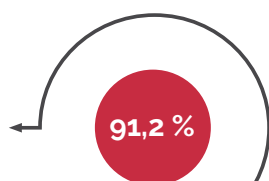
<https://www.mensa.org/>

LET'S BE (MORE) COMPETITIVE!

What Skills Do Employers Want? (Part 1)

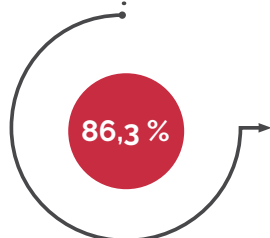
In the 21st century, it's not enough to achieve great success in the process of education to make the person attractive at an international level, level of studies, or level of employment. It can often be observed that recent Bachelor's or Master's degree graduates are unemployed, yet they applied and sent their biographies (Curriculum Vitae) to many job advertisements. Fewer and fewer young people know how to properly use the online resources they have at their disposal (e.g. proper email etiquette). This section's goal is to promote educations, seminars, and exchange programs, but also to show how international-level students work on self-improvement.

When employers look at a graduate's CV, they are focused on finding evidence of problem-solving and teamwork skills. NACE Job Outlook 2020 is a survey that shows that, in addition to the grade point average, the skills we just mentioned are the most important to employers. More than 91% of employer respondents require knowledge of problem-solving skills in the candidates they employ, and more than 86% want proof of skills to participate in teamwork. We bring you a list of the 5 most desirable skills according to this research, as well as tips on how to build and/or improve them. In addition to the listed skills, we also show you the percentages of surveyed employers who are looking for them.



1. Problem-solving skills

Problem-solving requires a methodical approach to the challenge, step by step. Here are some basic phases of problem-solving you can follow. Identify the problem first, and then conduct research - this may include considering the causes of similar problems that have already been resolved, or it may require designing interview questions for those who may have answers. After researching the problem, it's time to start thinking about possible solutions, and this requires creativity and brainstorming, as well as some alternative solutions if you fail at first. Problem-solving usually involves creating some contingency plans to curb further problems. After making a list of possible solutions, methodically narrow the list down to the best solution. Implement the chosen solution, then observe how your solution works and decide if additional actions need to be taken. It is best to decide on a time frame for observation before you proceed and decide whether to change the plan or not.

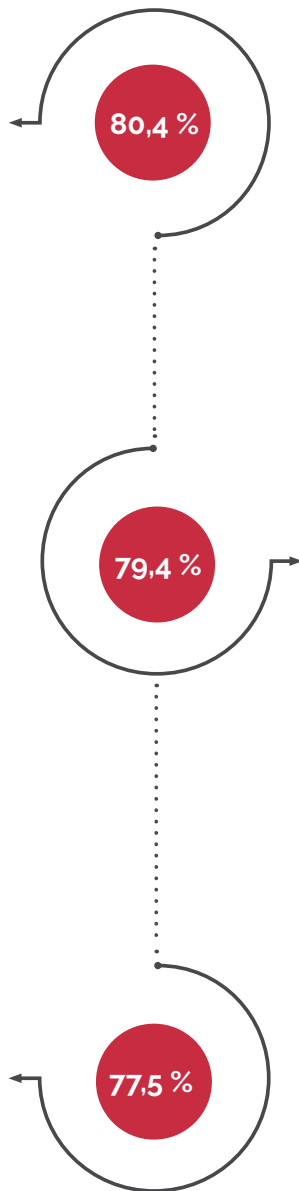


2. Ability to work in a team

People in teams work to achieve a common goal, although, at the same time, each individual may have their own smaller goals to achieve. Within a team, everyone should also understand their responsibilities, which can help you avoid someone crossing boundaries. Everything you do comes down to your way of thinking - if you can help nurture a caring and supportive environment, you contribute to a positive atmosphere. In teams, one person's work can rely on another person's work, so it's important to practice proper time management and communicate deadlines. Don't complain - a complaint is often just a problem that has a solution. Instead of complaining about it, you can work together with others to resolve the problem. Also, don't fight for praise at all costs. Instead, praise the one who deserved it and celebrate all victories, even if they are seemingly small.

LET'S BE (MORE) COMPETITIVE!

What Skills Do Employers Want? (Part 1)



3. Strong work ethic

Practice punctuality and develop the habit of arriving on time or early for appointments. Develop professionalism as it goes beyond just a clear white shirt and tie. It includes your attitude, values, and behavior. Practice being positive and cordial. Refrain from gossiping, respect others, work on your integrity and honesty, strive to be fair and consistent in what you say and do. Learn to be persistent, strive for excellence in your tasks, and execute them on time. Having a good work ethic does not mean keeping your eyes fixed on a computer monitor - maintaining clear priorities (sleep, healthy eating, staying with friends and family) in life helps you keep the right perspective at work.

4. Analytical/quantitative skills

Analytical skills refer to the ability to research, collect and analyze information in order to form more complex ideas based on them. Using analytical skills is a great way to develop solutions to complex problems and interpret data to gain more subject knowledge. Employers want to know that, in addition to being able to gather information, you can also articulate what is collected and thus solve complex problems. You can improve your analytical skills by reading more. Work on your math skills because sharpening and improving them is a great way to improve your analytical skills. Paying attention to detail and thoughtfulness is also useful for these skills as it allows you to analyze and better understand how certain processes work. In addition, work on expanding your knowledge. The more you learn, the more ideas and information you will have to solve problems and analyze situations.

5. Communication (written) skills

When communicating in person, verbal communication combined with nonverbal communication easily conveys the message. However, in written communication, words must convey the entire message. Effective written communication begins before you type the first word. To write clearly, you need to think clearly. So, before you start writing, step back and think about what you want to say. Planning a written text will save you time and help you achieve better results. Writing with the reader in mind will produce more effective written communication. In writing, as in life, the simplest solution is generally the best. The simplest, most direct way to write something is the best. Strive for short sentences and short paragraphs to make the information understandable. Practice writing because quality writing requires practice. Try to write daily to continuously improve your written communication skills. Always read everything and look for spelling mistakes, check names, check grammatical consistency, and do other steps to make sure your well-edited document is final and ready for the reader. Excellent written communication is listed as a desired quality in all disciplines and careers, and as more and more work is done online today, written communication is becoming increasingly important. Integrating these skills will also strengthen your performance on exams and when writing research papers.

LENS



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Arnela Lišić



Asja Hadžić



Amina Spahić



Emina Nukić



Belma Petak



Sara Hero

POETRY CORNER

Haze

You're alive watching the graveyard
You dream, but you don't sleep
You run away from happiness you get sad
And you run away because you're looking for her

You cut down trees to write
And in writing you look for air to breathe
And everything would make sense
Had the man not violated the world

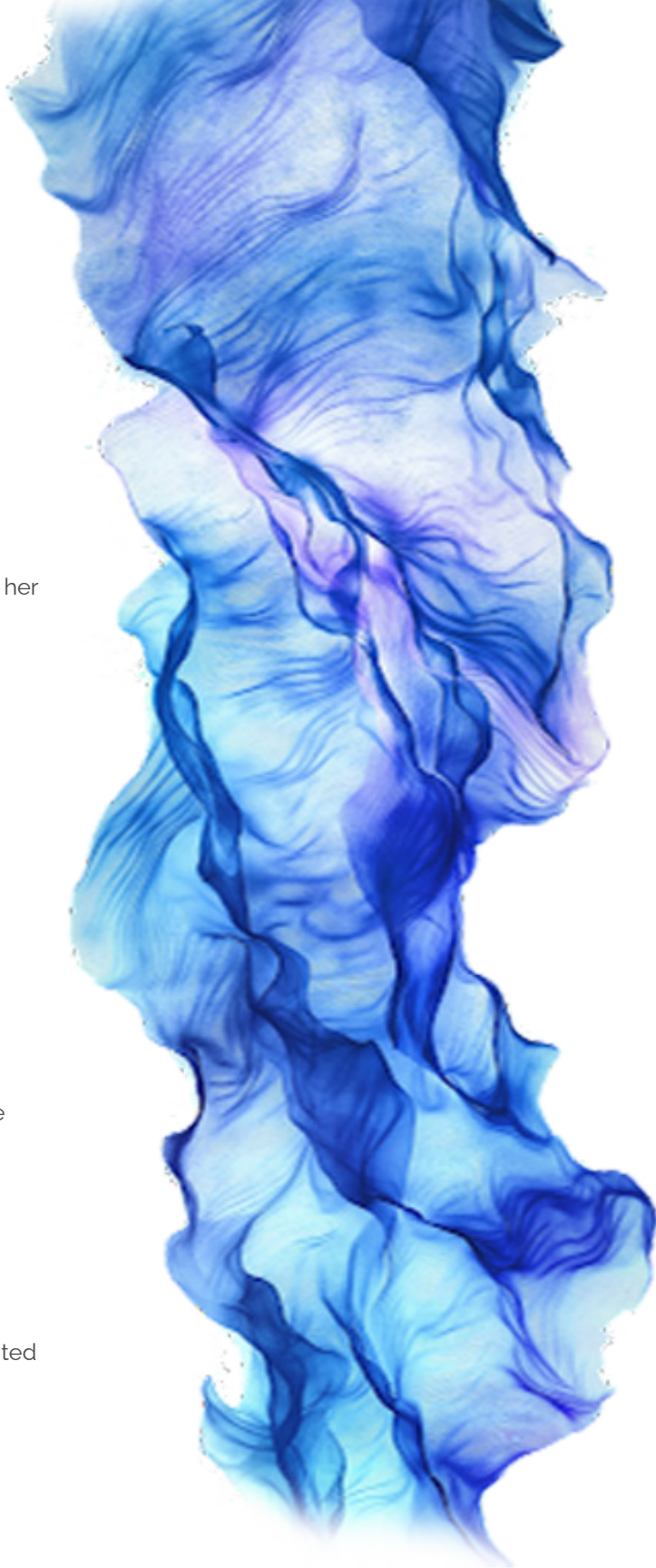
You want worldly goods
So you are overwhelmed by the greed
And you run, you run, to fill your buckets
And you forget the verse of the first stanza

If you want to see gain
See your eternal portrait
Remember the dead before you became one
Because all of your things will be left here

Rush towards good and then hope for it
And never, but never despair
You will see the light you sowed
And the black river of sin for which you repented

Fatima Gazić

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